

First Principles

20th November, 2019

Context

- Institution
- Shareholders
- Board of Directors
- Managers

Context

- Institution- Constitution of India
- Shareholders- Citizens of India
- Board of Directors- Legislators
- Managers- Executive

Principles

- The fundamental concepts or assumptions on which a theory, system, or method is based

Principles

Role

- **Understanding one's Role :**
 - Trusteeship
 - “Institution” not “Individual”
 - Understanding “power”

Dr. Rajendra Prasad

- “Whatever the constitution may or may not provide, the welfare of the country will depend upon the way in which the country is administered..... After all, a constitution like a machine is a lifeless thing. It acquires life because of the men who control it and operate it
- What was he trying to convey ?

Paradoxes

- **Short Term Vs Long Term**
 - Pressure to “sort out the problem”
 - Feeling of achievement
 - Setting a precedent

Individual is the “Unit”

- **Never create a class system**
 - Fairness
 - Distributive
 - Procedural
 - Interactive
 - The way we deal with the weakest sets the tone

Source of Strength

- **Others “weakness” cannot be the basis for our success**
 - Power equation
 - Knowledge
 - Contextual

Them Vs Us

- **“Teaching them a lesson”**
 - Relationship is an important factor
 - We have to work with the same people, in future
 - Individuals can be “petty” not organizations
 - Personal ego has no place in Governance

Big Picture

- **Systems Thinking**

- Cognize for the impact on the total system
- Today's problems may be stemming from yesterday's solutions
- Cause and effect may be far removed in time and space

VISION

INDEPENDENT INDIA

STRATEGY

Change the Indian Psyche

Fight Politically

Fight Economically

Create United India

OBJECTIVE

Provide Psychological victories

Non Co-operation

Promote use of Indigenous goods

Hindu – Muslim Unity
Eradication of Untouchability

STRATEGY

Take up issues which can provide Psychological victories

Brand people working with British as Anti-National

Make, use of imported goods equivalent to conniving with British

Constant comm. on Hindu-Muslim Unity
Make Untouchability equivalent to Blashamy - harijans

ACTIVITIES

Chirala
Bardoli
Salt

Stop going to Office
Stop going to School

Wear Khadi
Destroy imported cloth

“Prabhat Phery”
Voluntary cleaning of villages and towns

Thanks